

Vacancy announcement

Position	Country Finance Officer – Ethiopia	Starting date	ASAP
Location	Addis Ababa	Type of contract	Fixed Terms Contract
Contract duration	6 months - renewable	Risk level	Sensitive (2/4)

About ACTED

Since 1993, as an international non-governmental organization, ACTED has been committed to immediate humanitarian relief to support those in urgent need and protect people's dignity, while co-creating longer term opportunities for sustainable growth and fulfilling people's potential. ACTED endeavors to respond to humanitarian crises and build resilience; promote inclusive and sustainable growth; co-construct effective governance and support the building of civil society worldwide by investing in people and their potential. We go the last mile: ACTED's mission is to save lives and support people in meeting their needs in hard to reach areas. With a team of 4,800 national staff 450 international staff, ACTED is active in 38 countries and implements more than 505 projects a year reaching over 20 million beneficiaries. More on www.acted.org

Country Profile

Number of projects	27
Number of areas	6
Number of staff	118
Annual budget (EUR)	22,294,900 €

Position context and key challenges

ACTED has been present in Ethiopia since 2019, addressing the needs of IDPs affected by drought and conflict. From its capital office in Addis Ababa ACTED operates 4 field offices across Somali, Tigray and Afar Regions providing integrated emergency response in the sectors of WASH, shelter, food security and CCCM.

Key roles and responsibilities

1. Budget preparation and contractual review

- a. Upon request of the CFM prepare budgets by gathering information from the relevant departments to consolidate budgets for project proposals according to project/mission needs and donor constraints; propose sufficient programme and support budgets including mission's investment plans in close link with country coordination. Ensure the financial feasibility of projects, respecting ACTED and donors' rules and deadlines
- b. Whenever a new contract from a donor is received prepare a contract sheet clarifying all the financial rules applicable for the CFM validation (eligibility, flexibility, etc.), link it to the MIAOUH plan
- c. Before ACTED signs an agreement with an Implementing Partner:

2. Implementation and Follow-Up of Financial tools

2.1 Monthly TITANIC consolidation and review

- a. Accounting Flows (by the 15th of each month and upon request): support the PRATIC consolidation process and review
 1. Check that the cash and bank balances in SAGA match the cashbook and the physical cash in the safe/bank statement. In case of discrepancy, identify the reasons of the gap and correct it
 2. Check that the flows are well cross-referenced and lettered
 3. Check the level of open advances and loans and evaluate the financial risk for ACTED, if any
 4. Crosscheck the Inforeuro Exchange rates table with Saga
 5. Analyze the exchange rate gains or loss, conduct bank surveys upon CFM request to optimize the changes operations
 6. Make sure that the financial information in the exit forms whenever a staff is leaving the organization is matching the accounting data (SAGA) and that the advances are closed at least 5 days before the staff is leaving the organization
- b. Cost Analysis (between the 10th and 15th of each month and upon request)
 1. Update the Running Costs follow-up tool and conduct market surveys upon request of the CFM
 2. Update the Allocation Tables (monthly and upon new contract signature as well)
 3. Update the ACT follow-up tool and suggest potential reallocations to the CFM
 4. Upon request, present a cost analysis of the mission to CFM and CD to support the decision making process
- c. Allocations (between the 10th and 15th of each month and upon request)
 1. Follow up of ACTED's resources allocation per project at country level
 2. Upon request, present a memo on the mission's resources allocations to the CFM

d. Budget Control and Funding Structure (between the 10th and 15th of each month and upon request)

1. Update the monthly BFU, CFU, DFU and share them with the CFM for validation
2. Provide an analysis of ACTED resources to be funded on new proposal
3. Identify funding gaps and risks

e. Staff salary payment preparation (between the 25th and 30th of each month)

Ensure the consistency between financial data between the Staff Follow-Up table, the staff allocation tables and SAGA. Inform the CFM of any discrepancies

2.2 Financial Reporting preparation and support

a. By the 5th of each month, control that the financial information from the bases is accurate, complete and submitted on time for monthly and yearly closures

b. Ensure the preparation of Financial Reports to donors, crosscheck allocation tables with the financial reports and update the allocation tables accordingly, if needed

c. Plan, consolidate, draft & crosscheck with Project Development Department (PDD) financial reports when required (ad'hoc, interim and final), respecting contractual deadlines and rules such as flexibility, eligibility and liquidation period, etc.;

d. Follow-up payments from donors and financial project close-out (contract liquidation).

e. Ensure the review and control of partners' financial reports and documentation

f. For each partner's report received, check the physical documentation and its consistency with the partner's ledger, check the expenses allocations

Check that the partner's expenses are correctly recorded in SAGA

3. Participation to the Midyear and Annual Accounting Closures process

a. Under the supervision of the CFM, support the preparation of the V1 Closure (PRATIC: Cleaning and lettering of advances, transfers, changes, checking of local instalments) to ensure that flows are closed in a timely manner;

b. Under the supervision of the CFM, support the preparation of the V2 Closure (ATROCE: Final reports, SAGA allocations checking, reallocations, instalments from donors and cash tracking, ACT review) to ensure a smooth freezing of the accounts.

4. Training and Capacity Building

a. Ensure training of capital and base finance staff on ACTED FLAT Procedures and tools

b. Support the finance and administration teams in the mastering of financial documents, accounting software SAGA:

- Contribute to the global efficiency enhancement of the teams
- Perform trainings on financial management to local partners

Required qualifications and technical competencies

- Master degree minimum in Finance or related area;
- 1+ year of solid experience in financial management and monitoring systems, preferably of large development programs, possibly complemented by academic expertise;
- Excellent financial and analytical skills;
- Excellent communication and drafting skills for effective reporting on programmes' financial performance;
- Ability to manage a financial/monitoring team and demonstrate leadership;
- Ability to monitor and evaluate financial and monitoring skills of communities through capacity-building efforts;
- Ability to operate in a cross-cultural environment requiring flexibility;
- Familiarity with the aid system, and understanding of donor and governmental requirements;
- Prior knowledge of the region an asset;
- Fluency in English required - ability to communicate in local languages an asset;
- Ability to operate Microsoft Word, Excel and Project Management software

Conditions

Salary defined by the ACTED salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus

Additional monthly living allowance

Free food and lodging provided at the organisation's guesthouse

Transportation costs covered, including additional return ticket + luggage allowance

Provision of medical, life, and repatriation insurance

How to Apply

Please send your application including cover letter, CV and references to jobs@acted.org under

Ref: CFO/HOA



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