

Médecins Sans Frontières Spain – OCBA (Operational Centre Barcelona and Athens) is looking for a:

MSF FIELD SIMULATION NURSE

Do your skills and experience not precisely match the requirements? MSF-OCBA is an organization committed to promoting diversity and equity by providing equal access to professional opportunities. We understand that women, people of color, indigenous individuals, members of the LGTB+ community, and other underrepresented groups often hesitate to apply for employment if they don't meet all the requirements. At MSF-OCBA, we strive to create a diverse, inclusive, and genuine workplace. Therefore, if you're interested in this position but your experience doesn't align perfectly with the selection criteria, we encourage you to apply anyway. You might be the ideal candidate for this or other positions.

GENERAL CONTEXT

Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

GENERAL OBJECTIVE

Taking in consideration the growing interest in the use of simulation in MSF and the recognized evidence-based benefits of simulation, MSF Field Simulation TIC is continuously working to support the gradual increase in the use of simulation in MSF aiming at to positively contribute to the quality of humanitarian medical assistance MSF provides to the population. This will be done by working in three main areas and pillars:

- Continue capacity building activities, as well as the development of learning solutions to design, organize, facilitate and implement simulation programs following best practices
- Continue to progressively integrate simulation into different identified MSF ecosystems (systems and processes), to contribute to the reflection, improvement and innovation of its medical-humanitarian activities.
- MSF will continue to explore innovative uses of simulation in the field and at headquarters for the benefit of individuals, teams and the organization itself.

SPECIFIC OBJECTIVE

The main objective of this position is to implement / supports implementation Training of simulation facilitators, simulation programs for pediatrics & neonatology and supports the process of integrating simulation in day to day to support field operations related to pediatrics and neonatology.

DUTIES AND RESPONSIBILITIES

Preparation of the field visits

- Prepare a schedule of field visits with the projects adapted to each field context with the support of the Capacity building and deployments technician.
- Plan and prepare with the field teams the visit for the implementation of the simulation activities/programs, based on the needs identified by the field
- Participate in the design of field scenarios

At field level :

- Implement the Training of simulation facilitators at field level to implement simulation programs for pediatrics and neonatology
- Identify, together with the field teams, areas of quality improvement in pediatrics and neonatology where simulation can be used
- Support the field teams in planning a simulation program with the support of the capacity building and deployments technician .
- Integrate simulation activities adapted to the needs and context of the field

Follow up and others:

- Implements/supports follow-up activities of simulation programs implemented/planned in the field with the support of the capacity building and deployments technician
- Participate in supporting the trained simulation local facilitators .
- Promotes and makes visible the benefit of simulation in the field for pediatrics and neonatology
- Participates in data collection, analysis and reporting
- Member of the MSF Field Simulation COP and the platform

SELECTION CRITERIA

- Paediatrician with experience in MSF Field experience or other Medical organization. At least 2 years. (The experience as manager in emergencies interventions is an asset).
- Qualified training or certification in simulation and facilitation is an asset.
- Experience in designing, implementing and monitoring simulation based learning programs in academic and/or professional settings; especially in the medical area is an a asset.
- French and English is a must. Spanish and/or Arabic are very much valued.

CONDITIONS

- Homebased position when not deployed in mission. Up to 80% field visits.
- Full time work.
- Temporary position of 4 months. Contract modality according to local legal framework.
- Annual gross salary:IRP2 Level 4 (divided into 12 monthly payments) + secondary benefits based on MSF OCBA Reward Policy.
- Starting date: immediately.

HOW TO APPLY

- To apply, please submit your CV and cover letter.
- <https://careers.msf-applications.org/job-invite/8907/>
- Closing date: July 30th 2024, 23:59 CET (Central European Time).

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply.

All applications will be treated with the strictest confidence. MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. All selected candidates will, therefore, undergo reference checks.

Médecins Sans Frontières, as a responsible employer, under article 38 of “Ley de Integración Social del Minusválido de 1982 (LISMI)” invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above-mentioned position.