

Médecins Sans Frontières Spain – OCBA (Operational Centre Barcelona and Athens) is looking for a:

## **NURSING TEAM SUPERVISOR/NURSE SUPPORT PAEDIATRICS BASED IN YEMEN OR AFGHANISTAN)**

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*Do your skills and experience not precisely match the requirements? MSF-OCBA is an organization committed to promoting diversity and equity by providing equal access to professional opportunities. We understand that women, people of color, indigenous individuals, members of the LGTB+ community, and other underrepresented groups often hesitate to apply for employment if they don't meet all the requirements. At MSF-OCBA, we strive to create a diverse, inclusive, and genuine workplace. Therefore, if you're interested in this position but your experience doesn't align perfectly with the selection criteria, we encourage you to apply anyway. You might be the ideal candidate for this or other positions.*

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### **GENERAL CONTEXT**

Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

### **GENERAL OBJECTIVE**

In Yemen or Afghanistan MSF Spain projects the Nurse Team Supervisor will support the Nurse Activity Manager (NAM) to plan, organize, and evaluate the activities concerning nursing and the team associated, according to MSF values, policies and protocols and universal health standards, in order to warrant the quality and continuity of the health care and the development of the plan of action. Technical capacity building of nursing staff in the pediatric and neonatology areas.

### **SPECIFIC RESPONSIBILITIES**

- The main focus will be in Capacity building (check specific accountabilities). The Nurse pediatric support, will also collaborate with the national NTSs (ITFC, Pediatrics and NN wards) in their daily routines that are:
- Technically supporting the nurse associated team, supervising the learning and development of the paediatric and neonatology's (NN) department's nurses and assistants.
- Defining training needs, in order to ensure the coverage of the human resources needs and maintain high standards of quality for the areas of paediatric, ITFC and neonatal care.

- Supports each nurse/nurse/nutritional assistant in the self-assessment of competencies, in drafting a plan for self-improvement and supports them in its implementation.
- Will ensure that MSF IPC guidelines are followed by nurses/nurses, nutrition assistants (use of gloves, disinfection, Aseptic Non-Touch Technique etc) and will inform the NAM if equipment and material is needed.
- Ensure the transfer of knowledge from formal training to daily practice through coaching and on the job training (in coordination with the national Nursing Team supervisors)
- Together with the local hired staff supervisors, ensure that MSF protocols for paediatric, ITFC and neonatal care and IPC are followed by the nursing teams.
- Ensuring that the paediatric, NN and ITFC staff is able to identify, receive and provide care to the admitted patients following the MSF protocols.
- Supervising the pharmacy and medical equipment management, as data collection and elaborating medical reports if necessary.
- Organizing and coordinating the activities of his/her team (week's schedule, annual leave, absences, etc.),
- Together with the local hired staff supervisor will review the files with nurses in each room (to ensure adherence to protocols).
- Will support the nursing team in improving the documentation, ensuring it is correct and complete.
- Assist in the implementation and monitoring of the health promotion activities in pediatric departments
- In tandem with other supervisors, conduct morning report and ward briefings.
- In coordination with the local hired staff supervisors will ensure that communication from nurses to patient is done clearly and effectively.
- Reinforce breastfeeding.

## **SELECTION CRITERIA**

- Nurse diploma essential. Pediatric specialty is an asset.
- Nursing registration.
- Essential 4 years of previous experience in Pediatrics: Neonatology.
- Desirable: Experience in supervising, managing, and training of staff and field experience with other NGOs.
- Mission and local language essential. English language high intermediate level (B2) required.
- Knowledge of a second languages French, Arabic, Spanish and/or Portuguese is desirable.
- Essential computer literacy (word, excel and internet).

## WHAT WE OFFER

- Preparatory course before leaving to the field.
- Legal contract for the duration of the mission
- The gross basic salary is according to MSF Rewards policy. The salary is regularly reviewed according to the length of time in the organization and the experience acquired.
- The chance to develop professionally in an international organization. A profile manager from the HR department will monitor your professional development (career path, training, etc.) within the organization.

## HOW TO APPLY

- To apply, please, submit your CV and Cover letter following the link below.
- <https://careers.msf-applications.org/job-invite/138/>
- Please indicate the title of the vacancy in your cover letter.
- Deadline for registration 4th of August 2024, 23:59 CET (Central European Time).