

**Médecins Sans Frontières Spain – OCBA (Operational Centre Barcelona-Athens) is looking for a
PEADITRICIAN
(BASED IN YEMEN)**

Don't meet every single requirement? In our experience women, Black, People of Color and Indigenous people, amongst other social identities, are less likely to apply to jobs unless they meet every single qualification. At MSF-OCBA we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about this role but your experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyways. You may be just the right candidate for this or other roles

GENERAL CONTEXT

Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

The MSF movement is built around five operational directorates supported by MSF's 21 sections, 24 associations and other offices together worldwide. MSF OCBA is one of those directorates. The operations are implemented by field teams and the mission coordination teams; together with the organizational units based in Barcelona, Athens and decentralised in Nairobi, Dakar and Amman. The field operations are guided and supported by 5 Operational Cells, the Emergency Unit and other departments supporting operations, including the Communication Department.

JOB GENERAL OBJECTIVE AND CONTEXT

Providing outpatient and/or inpatient paediatric care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the new-born and child/beneficiaries health conditions

MAIN RESPONSIBILITIES AND TASKS

- Applying medical knowledge and skills to prevention, diagnosis and treatment of children, ensuring integrated new-born and paediatric care through Emergency, OPD, and IPD services in New-borns and cases of malnutrition. Prescribing the necessary treatment, respecting **MSF** protocols.
- Collaborating closely with the different department of the hospital (e.g. Maternity), Knowing and ensuring all updated MSF medical protocols and universal precautions are followed and implemented, reducing bio-hazard risks and improving infection control.
- As an expert in paediatrics, proposing strategy (modification on current new-born and paediatric care management) and implementing them after validation of Operation and Paediatric Advisor.
- Ensuring on-going new-born and paediatric training (formal and bedside) of the medical/paramedical multidisciplinary team in order to optimize the new-born and paediatric quality of care. Reviewing and discussing selected complicated cases or mistakes and giving technical input.
- Keeping patients and their families informed of the illness and the treatment to follow, checking that they have been understood. Ensuring professional autonomy and confidentiality are respected and a good attitude and proper bedside manner towards the patient and their care takers and the rest of the medical team.
- Following up the evolution of the hospitalized/IDP patients through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or

transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.

- Monitoring the proper functioning of the department, equipment or material and addresses the list of the missing item for new-born and paediatric activities. Providing inputs about general organization of the different paediatric wards, including the admission, transfer and discharge criteria + referral procedure from Maternity and post-delivery wards
- Checking and controlling the rational distribution of medicines and equipment under his/her responsibility and taking care the quality, disinfection and sterilization of the medical material. Assuring general compliance with standing hygiene standards.
- Participating in the introduction / improvement of the collection and analysis of epidemiological new-born and paediatric data, checking its validity and informing the line manager or project coordinator about any problems or complications of the patient's illness and medical errors. Collecting Clinical cases for further trainings and list a series of comments to improve the current **MSF** protocols
- Managing the team under his/her direct responsibility according to **MSF** HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.
- Designing and providing training to staff as required.
- Debriefing with coordination, Headquarter (including Paediatric Advisor) and providing written report on main findings, activities, conclusions and further recommendations.

REQUIREMENTS

- Medical Doctor diploma in a recognized university
- Paediatrics specialisation, Essential 4 years experience as paediatrician
- Essential mission working language (English).
- Essential computer literacy (word, excel and internet)
- Updates his / her knowledge before each mission, according to the most updated MSF new-born and paediatric protocols

COMPETENCIES

- Strategic Vision
- Leadership
- People Management and Development
- Planning
- Teamwork

WHAT WE OFFER

- Salary determined by experience and MSF's salary grid and secondary benefits according to MSF-OCBA's policies.
- Location; ABS Yemen
- The opportunity to contribute to our objective of saving lives, alleviating suffering and helping those most in need.
- Starting date: As soon as Possible

HOW TO APPLY

- To apply, please, submit your CV and cover letter.
- <https://careers.msf-applications.org/job-invite/170/>

- Closing date: **23/07/2024**

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. All selected candidates will, therefore, undergo reference checks.