**Terms and Conditions (Volunteer)**

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**Volunteer**

**Included:**

• Pre-departure expenses (medical, visa etc)

• Pre-departure training expenses

• Travel to the field at the beginning of the contract and home at the end of the contract

• A baggage allowance up to a maximum of €500 when taking up and leaving the post (on receipt

basis)

• Accommodation

• An annual salary of €12,329 (from 2024, Year 1)

• A flight home (as determined by your personal detail form residence) after 12 months service

• Group Health, Personal Accident and Business Travel Insurance

• Life assurance

• Five weeks holiday per annum

Any offer is subject to

**a.** Satisfactory medical report from a Concern appointed doctor, completion of necessary

vaccinations and visa approval for employee and accompanying dependants.

**b**. Satisfactory references and completion of agreed pre-departure training courses for

employee

**c.** A probation period